

The Mission and Ministry of the Oversight Advisory Team (OAT):

The purpose of the OAT is to walk alongside and advise new churches on behalf of the NCDC.

A. To this end, the OAT will:

- Monitor the progress of new churches (Fellowships, Pre-NCDs¹, and NCDs) based on the “Procedure to become a Fellowship,” “Procedure to become an NCD”, and “Procedure to Charter” documents provided to OAT by the NCDC Procedure Team. As a result of its work with new churches (outlined below), the OAT will also:
 - Promote Fellowships or Pre-NCDs to NCD-status and, conversely, to re-classify NCDs as Fellowships, as warranted
 - Recommend to the NCDC the chartering of NCDs
 - Recommend to the NCDC the dissolution of the formal oversight and support relationship between the NCDC and new churches that are not viable or that do not warrant classification as a new church of the PCUSA (Viability will be determined on a case-by-case basis).
- Identify and equip Liaisons for each new church.
- Maintain Annual Ministry Report forms for new churches to complete and send in anticipation of each new church’s annual Advisory Meeting
- Hold yearly Advisory Meetings for each new church
 - Meetings for NCDs and Pre-NCDs will be held at the regular meeting site of the new church and shall ordinarily be comprised of two OAT members (one can be a liaison for another new church), the NCD’s Liaison, two congregants, and the pastor.
 - Meetings for Fellowships will be held on two Saturdays each year at a central location hosted by the OAT and shall ordinarily consist of at least one OAT member, and the Fellowship’s liaison, leader, and other congregants as appropriate.
- The OAT will meet monthly by phone typically for 1 hour with the following agenda:
 - Report on recent Advisory Meetings and take appropriate actions
 - Plan upcoming Advisory Meetings
 - Review reports from Liaisons and take appropriate actions
- The majority of OAT Members must be NCDC Commission Members
- Each OAT member will be a liaison to at least one new church in addition to being an OAT member

B. Each OAT member will:

- Participate in monthly OAT phone meetings
- Help recruit liaisons
- Be a liaison to at least one new church (a Fellowship, Pre-NCD or NCD)
- Participate in annual liaison training provided by the NCDC
- Participate in at least 3 Advisory Meetings per year
- Participate in the Annual NCDC Celebration

¹ Pre-NCDs will be phased out as the present Pre-NCDs meet the qualification to become NCDs.

- Pray for the well-being and spiritual growth of at least one new church, in rotation, every day
- Serve with energy, intelligence, imagination, and love

C. Each new church Liaison will:

- Commit to being a liaison for at least 18 months to one new church of the NCDC. (There are no term limits for liaisons and liaisons can serve more than one new church as determined is feasible by liaison and OAT)
- Participate in the Annual Liaison Training provided by the NCDC
- Pray daily for the spiritual and numerical growth of the new church and its leadership
- Ask God to illumine ways in which he/she as a liaison can support, encourage and be spiritually transformed by the mission of his/her assigned new church
- Attend the OAT phone call one month prior to the liaison's new church's annual Advisory Meeting, and help the congregation prepare for its Advisory Meeting
- Schedule and participate in the assigned new church's annual Advisory Meeting
- Participate in two other new church's Advisory Meeting per year
- Participate in an aspect of ministry at the new church at least quarterly, notifying the leader in advance that you would like to attend
- Help identify, and in some cases, make provision for, appropriate resource persons to assist the new church in its ministry (such as someone who can train in bookkeeping, liability insurance, architectural/building needs, Presbytery COM, small group ministry guides, a coach of mentor).
- Make introductions of the new church leadership to other colleagues in ministry as feasible
- Participate in the Annual NCDC Celebration and help facilitate the new church's participation in the Celebration
- Serve with energy, intelligence, imagination, and love